

APPLICANTS CERTIFICATION AGREEMENT

Please read carefully

I hereby authorize any person, educational institution, or company I have listed as reference on employment application to disclose in good faith any information they may have regarding my qualifications for employment. I will hold Lafourche ARC, any former employers, educational institutions, and any other persons giving references free of liability for the exchange of information and any other reasonable and necessary information incident to the employment process. I authorize release of any information regarding any criminal convictions that may exist against me to Lafourche ARC and their recipients and/or families.

In making this application for employment, it is understood and accepted that as part of the application and employment process, and/or during employment with the Lafourche ARC, I may be asked to submit to physical examination which may include testing for alcohol and drugs, and release all persons and companies from any liability arising out of examinations and tests.

If employed, I agree to abide by and observe all agency policies and procedures. I further understand that any such future employment is terminable by either party at will with or without notice or cause. No person other than the President of the Board or the agency's Executive Director may modify or amend the provisions stated herein.

I understand in compliance with federal law, Lafourche ARC will require all persons hired to verify identity and eligibility to work in the United States and to complete the required employment eligibility verification document form upon hire.

I understand my application will be reviewed by LARC's representative(s), and if I have met the qualifications, I will be considered for an interview for the position I applied for. Lafourche ARC is not obligated to offer me a position even if I have been interviewed, and I understand that filling out the application does not indicate that there may be positions open.

I understand that my preceding answers are true and correct and understand that any false or misleading information or omission on the application shall be sufficient cause for rejection or immediate dismissal.

Signature of Applicant

Date